



Employment Application

APPLICANT INSTRUCTIONS

1. Please read "APPLICANT NOTE" below
2. Complete both sides of this page
3. If more space is needed to complete any question, use comments section at bottom of page.
4. Print clearly; Incomplete or illegible applications will not be processed. PLEASE NOTE "NOT APPLICABLE" if not answering a question.
5. Provide only requested information. Failure to do so may result in disqualification of your application
6. "See Resume" is NOT an acceptable answer.
7. NOTE: Do not fill out any part of this application if you believe it is not job related.

NAME: _____ Nickname: _____
LAST FIRST M.I.
 HOME PHONE: _____ CELL PHONE: _____
 E-MAIL: _____ TEXT NUMBER: _____
 CURRENT ADDRESS: _____
STREET
CITY STATE ZIP
 PRIOR ADDRESS: _____
STREET
CITY STATE ZIP
 TODAYS DATE: _____
 POSITION APPLIED FOR: _____
 DESIRED WAGE: _____ **Note:** apprentice plumbers start ~\$9

DO YOU SMOKE CIGARETTES? YES / NO DO YOU USE CHEWING TOBACCO? YES / NO

AVAILABILITY

What date can you start? _____

For which schedules are you available?

Weekdays Weekends Overtime

What category would you prefer? Full Time Part-Time

JOB RELATED SKILLS

Yes No

To apply with Lind's Plumbing and Heating, Inc. we ask that you have a valid driver's license and a clean driving record. If the job requires, do you have a valid driver's license?

Yes No

Name on Drivers License _____ DL # _____ Type _____ State _____

Any moving violations within the past seven years? Please describe. _____

Please list any other skills, licenses or certificates that may be job-related or that you feel would be of value to this job or company _____

SECURITY

List **states and counties** of residence for the past 7 years. _____

Yes No

Have you used any names or Social Security Numbers other than given above? If so please list in comments below

Yes No

Have you been convicted of a crime in the past seven years? If so, please describe in the boxes below. Applicant is not obligated to disclose any reference to a pre or post trial diversion program, any conviction which has been sealed, expunged or erased by the court, or, if in California, any marijuana related misdemeanor conviction entered more than two years prior to the date of this employment application. (Conviction will not necessarily be a bar to employment. In accordance with company policy applicable state and federal laws, factors such as age at time of the offense, remoteness of the offense, time since last conviction, and nature of the job sought and rehabilitation effort will be reviewed)

Incident	City/State	Charge
1		
2		

COMMENTS

PERIODS OF UNEMPLOYMENT

From	To	Reason

Lind's Plumbing and Heating, Inc. is an equal opportunity employer and does not discriminate against any applicant or employee because of race, color, religion, sex, national origin, disability, age, or military or veteran status in accordance with federal law. In addition, Lind's Plumbing and Heating, Inc. complies with applicable state and local laws governing non-discrimination in employment in every jurisdiction in which it maintains facilities. Lind's Plumbing and Heating, Inc. also provides reasonable accommodation to qualified individuals with disabilities in accordance with applicable laws.

Most Recent Employer Yes No Are you currently working for this employer?
 Yes No If yes, may we contact? Phone ()
 Fax ()
 Company Name _____ City _____ State _____
 From: _____ To: _____
 Dates Employed _____ Job Title _____ Supervisors Name/Phone _____
 Duties _____
 Salary _____ (Hour, Week, Month) Reason For Leaving - Voluntary or Involuntary? _____

Second Most Recent Employer Phone ()
 Fax ()
 Company Name _____ City _____ State _____
 From: _____ To: _____
 Dates Employed _____ Job Title _____ Supervisors Name/Phone _____
 Duties _____
 Salary _____ (Hour, Week, Month) Reason For Leaving - Voluntary or Involuntary? _____

Third Most Recent Employer Phone ()
 Fax ()
 Company Name _____ City _____ State _____
 From: _____ To: _____
 Dates Employed _____ Job Title _____ Supervisors Name/Phone _____
 Duties _____
 Salary _____ (Hour, Week, Month) Reason For Leaving - Voluntary or Involuntary? _____

REFERENCES Include only individuals familiar with your work ability. Do not include relatives or names of supervisors listed above.

Name	Address / Phone	Years Known / Relationship
1		
2		
3		

EDUCATION Note: Do not fill out any part of this section you believe to be non-job related
 Please circle grade completed. 7 8 9 10 11 12 13 14 15 16 16+
 If your school records are under a different name, please list that name.

Name	City/ State	Graduated	Degree Type
		<input type="checkbox"/> Yes <input type="checkbox"/> No	
		<input type="checkbox"/> Yes <input type="checkbox"/> No	
		<input type="checkbox"/> Yes <input type="checkbox"/> No	

PROFESSIONAL LICENSES RELATED TO JOB

Type of License	State Granting License	License Number

PLEASE READ CAREFULLY BEFORE SIGNING APPLICATION.

- I have submitted the attached form to Lind's Plumbing and Heating, Inc. for the purpose of obtaining employment. I acknowledge the use of this form, and my filling it out, does not indicate any positions are open, nor does it obligate the company to further process my application.
- My signature below attests to the fact that the information I have provided on my application, resume, given verbally, or provided in any other materials, is true and complete to the best of my knowledge and also constitutes authority to verify any and all information submitted on this application. I understand that any misrepresentation or omission of any fact in my application, resume or other materials, or during any interview, can be justification for refusal of employment, or, if employed, termination from the Company's employ.
- I also affirm that I have not signed any kind of restrictive document creating any obligation to any former employer.
- I understand this application is not an employment contract for any specific length of time between Lind's Plumbing and Heating, Inc. and me, and in the event I am hired, my employment will be "at will" and either Lind's Plumbing and Heating, Inc. or I can terminate my employment with or without cause and with or without notice at any time. Nothing contained in any handbook, manual, policy and the like, distributed by Lind's Plumbing and Heating, Inc. to its employees is intended to or can create an employment contract, an offer of employment or any obligation on the Lind's Plumbing and Heating, Inc.'s part. Lind's Plumbing and Heating, Inc. may, at its sole discretion, hold in abeyance or revoke, amend or modify, abridge or change any benefit, policy practice, condition or process affecting its employees with or without notice.
- References: I hereby authorize Lind's Plumbing and Heating, Inc. and its agents to make such investigations and inquiries into my employment and educational history and other related matters as may be necessary in arriving at an employment decision. I hereby release employers, schools, and other persons from all liability in responding to inquires connected with my application and I specifically authorize the release of information by any schools, businesses, individuals, services or other entities listed by me in this form. Furthermore, I authorize Lind's Plumbing and Heating, Inc. and its agents to release any reference information to clients who request such information for purposes of evaluating my credentials and qualifications.

SIGNED / DATE